

## **RESEARCH ASSISTANT OPPORTUNITY (CASUAL): FACULTY OF BUSINESS ADMINISTRATION**

**Project title:** Reclaiming Connectedness and a Sense of Belonging in Family Medicine: Investigation and Action Plan

**Co-Investigator & Co-Director:** Dr. Dianne Ford, Professor, Faculty of Business Administration, Memorial University of Newfoundland & Labrador, St. John's, NL

**Position available:** Two Research Assistants (casual – Masters or PhD student), one from Memorial University and one from Queen's University will be hired.

**Hours:** 7-10 hrs per week for up to 24 months

**Timeline:** Start date asap

### **Project description:**

An academic-community partnership between Queen's University and Memorial University of Newfoundland and Labrador researchers, along with other organizations, will explore how and why professional loneliness, isolation, hostility, and the loss of connectedness in the work environment negatively impacts individuals' wellbeing and eventual disillusionment in their careers. Specifically, this project focuses on the workplace of family physicians in three provinces (ON, NS, NL) and will use a mixed methods approach to study, taking place over two years. Two (2) Research Assistants will be hired to work with the project team, one based in Ontario, and one based in Newfoundland.

### **Research Assistant duties and tasks:**

- Work with Director (Dr. Colleen Grady, Queen's) and Co-Director (Dr. Dianne Ford, MUN) and the entire team to develop and execute study;
- Conduct a literature review;
- Coordinate and manage ethics review processes, including completing the application and amendments for ethics;
- Assist with data collection (survey design within Qualtrics, recruitment, interviews, document retrieval as part of case study);
- Data analysis (quantitative and qualitative analyses);
- Draft reports under the supervision of the Director and Co-Director;
- Opportunity to contribute to publication(s) and/or conference presentation(s); and
- Other related duties as required.

### **Research Assistant requirements:**

- The candidate must be a second-year master's student or a PhD student with research training and/or experience (1-3 years) in health sciences, community health or public health, business administration, or applied/social/industrial-organizational/clinical psychology.
- The ideal candidates will have:
  - Experience with ethics review, survey data collection and analysis, data and records management, conducting interviews and qualitative data analysis.
  - Strong interpersonal and communication skills and the ability to work independently are also required.
  - Excellent organizational, coordination, and communication skills.
  - Ability to work independently, as well as in a team environment; ability to establish and maintain effective and productive working relationships with a variety of stakeholders.

The Directors from both the Centre for Studies in Primary Care (CSPC) at Queen's University and from the Faculty of Business at Memorial University of Newfoundland and Labrador will provide guidance and mentorship therefore it is not expected that the applicant brings all skills or experience related to the role.

However, an understanding of the study purpose, the steps within a research study and any related skills or experience would be an asset. Ability to work both independently and as part of an academic-community team is a must.

All interested candidates should send CV and cover letter stating qualifications and availability to [dpford@mun.ca](mailto:dpford@mun.ca) before **May 15, 2025**. Thank you to all that indicate their interest. Only those that closely meet the criteria will be contacted.